The program focuses on developing strong leadership practices and self-awareness, and gives students immediate coaching from faculty and co-learners. By uniquely combining individual self-discovery and organizational theory, our students are guided to shape an exceptional perspective on leadership. Their skills are further bolstered by a strong, close faculty mentorship.

The program’s foundation within an osteopathic medical school at both PCOM and PCOM Georgia allow students to gain a perspective of “whole system” wellness. Graduates understand that when they implement change to any portion of an organizational system, they are affecting the entire system. This focus allows our students to learn to impact structures as a whole.

Organizations need leaders who create positive culture while improving the performance of the workplace. Our Master of Science in Organizational Development and Leadership trains students to be dynamic leaders and instruments of change for any organization.
OUR UNIQUE PROGRAM STRUCTURE EXPOSES PCOM STUDENTS TO AN INTEGRATED, TEAM-ORIENTED APPROACH TO LEARNING.

Many PCOM students are highly engaged in their communities through a wide variety of philanthropic efforts and advocacy.

We teach not just how to treat problems but how to prevent them altogether.

The additional skillsets students gain at PCOM empower them to impact humanity.

SHAPING THE FUTURE OF HEALTH

Philadelphia College of Osteopathic Medicine has been at the forefront of medicine for more than a century, and PCOM Georgia was founded more than a decade ago with the same underlying principles.

Many PCOM students are highly engaged in their communities through a wide variety of philanthropic efforts and advocacy.

Osteopathic medicine emphasizes total wellness — in body, mind and spirit. In every discipline, we learn to treat the whole human by considering physical, environmental and psychological aspects of a problem.

Students collaborate outside their disciplines to gain experiential learning.
DEVELOP A UNIQUE PERSPECTIVE ON LEADERSHIP

Organizational Development and Leadership at PCOM is an action-learning program. Students learn through both theory and experience, and have the unique opportunity to bring issues that are important to them into the classroom. These experiences equip students with the ability to improve workplace culture by applying intentional strategic design models and methods.

The curriculum begins with foundational work in organizational development and leadership to understand the function of organizations as living systems. Enhancing self-awareness through reflective learning exercises is intentional throughout the curriculum. Students then learn and apply organizational methods to real-world scenarios by taking part in active leadership laboratories and engaging in action learning projects with their organizations.

EXPERIENCED FACULTY AND PROFESSIONAL PEERS BRING REAL-WORLD SCENARIOS TO THE CLASSROOM, ALLOWING STUDENTS TO APPLY THEORY DIRECTLY TO A WORKPLACE SITUATION.

Designed to meet the needs of students who are employed full-time, you can begin the program in any academic quarter. Coursework can be completed in 18 months, and most students graduate within 2-3 years. Courses cover foundations and systems of organization development, practitioner leadership, organization system diagnosis, intervention design (designing for improvement), coaching, large and small group meeting design, and diversity and inclusion. The program culminates in a capstone project. Graduates from PCOM’s ODL program leave fully prepared to lead the ever-changing landscape of healthcare and other sector organizations.

CERTIFICATE OF ADVANCED GRADUATE STUDIES (CAGS-ODL)*

This program is for students who have received an advanced degree. Current PCOM students can pursue the CAGS-ODL in conjunction with other PCOM degree programs including the Doctor of Osteopathic Medicine, Doctor of Pharmacy, Doctor of Clinical and School Psychology, Master of Science in Mental Health Counseling, School Psychology, Forensic Medicine and Biomedical Science programs.

At PCOM, classes are taught on weekends only and are complemented by various online learning technologies to enhance learning through various collaborative projects that students undertake. At PCOM Georgia, classes are offered on both nights and weekends.
As long as there is a need for organizations to improve, graduates of the program will continue to find leadership positions in this field. Our graduates enter many sectors, including healthcare, education, government and non-profit as key individual contributors collaborating across organizations to deliver optimal results.

For example, graduates of the program are currently practicing as:
- Executive Directors
- Chief Operating Officers
- Vice Presidents, Directors and Managers
- Internal and External Organization Development Consultants
- Human Resources Professionals
- Talent Management and Operations Administrators

Nicholas embodies everything we strive for at PCOM by having a large impact on humanity. He uses his knowledge and skills on a daily basis as the Regional Director for OSHA, ensuring the health, safety and well-being of the employees working in his region.

Nicholas was a part of the team that inspected the 2012 building collapse at the Salvation Army in Philadelphia, in addition to numerous other inspections of facilities with hazardous chemicals. He has been deployed to over 20 federally-declared emergencies. Nicholas has been teaching PCOM’s graduate program for several years.
For more than a century, we’ve educated talented physicians, health practitioners and behavioral scientists who focus on the whole person instead of individual symptoms.

Our main campus is located on the beautiful outskirts of Philadelphia, a city that boasts some of the top hospitals and medical schools in the nation. It’s the perfect environment to build a network and launch a career in the world of healthcare.

Evans Hall is the main building on campus, featuring video-equipped amphitheaters, a cafeteria, research and anatomy labs, a digital library, an osteopathic manipulative medicine lab and more.

At Rowland Hall, students will find the Dr. Michael and Wendy Saltzburg Clinical Learning & Assessment Center, classrooms, study areas, computer labs, the college bookstore, student services, academic offices and other support operations.

Our students are just as committed to the community as they are to their classwork. More than 50 student organizations at PCOM are actively making a difference in people’s lives. And our four PCOM Healthcare Centers serve people who need care in urban areas of Philadelphia and rural Sullivan County. We even have a location on campus to treat community members.
APPLYING TO PCOM

We review our applications the same way our students take on challenges — with a holistic approach. Transcripts and test scores are important, however we evaluate our prospective students as complete individuals.

To find out more about our admissions requirements, please visit pcom.edu/admissions.

* Important information about the educational debt, earnings, and completion rates of students who attended this program: pcom.edu/odlcert