

## ORGANIZATIONAL DEVELOPMENT & LEADERSHIP PROGRAMS



# LEAD WITH IMPACT.

### PROGRAM OVERVIEW

Organizations need leaders who create positive culture while improving the performance of the workplace.

Our three Master of Science (MS) programs and two certificate programs train students to be dynamic leaders and instruments of change for any organization. The programs focus on developing strong leadership practices and self-awareness, and give students immediate coaching from faculty and co-learners. By uniquely combining individual self-discovery and organizational theory, the programs guide our students to shape an exceptional perspective on leadership.

The programs' foundation within an osteopathic medical school at both Philadelphia College of Osteopathic Medicine (PCOM) and PCOM Georgia allows students to gain a perspective on "whole system" wellness. Graduates understand that when they implement change to any portion of an organizational system, they are affecting the entire system. This focus allows our students to learn to impact organizations and communities as a whole.

**+** WE ALSO OFFER  
**TWO CERTIFICATE  
PROGRAMS:  
CERTIFICATE OF  
GRADUATE STUDIES  
AND CERTIFICATE  
OF ADVANCED  
GRADUATE STUDIES.**

**+** EXPERIENCED FACULTY AND PROFESSIONAL PEERS BRING REAL-WORLD SCENARIOS TO THE CLASSROOM, ALLOWING STUDENTS TO APPLY THEORY DIRECTLY TO A WORKPLACE SITUATION.

**+** AT PCOM, CLASSES ARE TAUGHT PRIMARILY ON WEEKENDS, WITH SELECT WEEKNIGHTS FOR SOME EXPERIENCES, AND ARE COMPLEMENTED BY VARIOUS ONLINE LEARNING TECHNOLOGIES.

**+** MORE THAN 50% OF ODL GRADUATES RECEIVED A PROMOTION AND/OR SALARY INCREASE AS A RESULT OF THE TRAINING THEY RECEIVED FROM THE PROGRAM.

**+** AT PCOM, WE ARE COMMITTED TO SHAPING AN INCLUSIVE LEARNING ENVIRONMENT WHERE STUDENTS EXPERIENCE A WEALTH OF DIVERSE PERSPECTIVES AND INSIGHTS.

#### PROGRAM BASICS

PCOM offers several pathways to learn and practice Organizational Development and Leadership (ODL).

#### ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP (MS)

Courses cover foundations and systems of organizational development, practitioner leadership, organizational system diagnosis, intervention design (designing for improvement), coaching, large- and small-group meeting design, and diversity and inclusion. The program requires the completion of thirty-six credits and culminates in a capstone project. Graduates of our ODL program leave fully prepared to lead the ever-changing landscape of healthcare and related sectors.

#### PUBLIC HEALTH MANAGEMENT AND ADMINISTRATION (MS)

The MS in Public Health Management and Administration program is offered in collaboration with the Public Health Management Corporation and requires the completion of thirty-six credits, successfully completing the capstone project and remaining in good standing in the academic community. Graduates of the program will emerge with a better understanding of how to successfully manage change in the fast-moving arena of public-health organizations. Classes are held on Fridays and Saturdays to accommodate working professionals.

#### NONPROFIT LEADERSHIP AND POPULATION HEALTH MANAGEMENT (MS)

Our customized MS in Nonprofit Leadership and Population Health Management program is offered in collaboration with Woods Services, and is designed to enhance leadership skills that are critically important in the evolving landscape of population health. This program requires the completion of thirty-six credits (twelve courses), and classes are typically held on Fridays and Saturdays to accommodate working professionals.

#### LOCATION

Our main campus is located on the outskirts of Philadelphia and features smart classrooms designed for breakout spaces in order to engage in an experiential adult learning environment.



**To find out more about our admissions requirements or to apply, please visit [pcom.edu/admissions](https://pcom.edu/admissions).**

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