REPORTING OPTIONS

The reporting options below initiate a response from the College or other entities.

I. Report Misconduct:
Participate in College process only.
Report to Equal Opportunity and Access
Manager or any responsible employee.

II. Report Misconduct: Participate in criminal process only. Report to Police, call 911.

III. Report Misconduct:
Participate in College and criminal
process. Report to Police, 911, to Equal
Opportunity and Access Manager or a
responsible employee.

IV. Report Misconduct:
Choose not to participate in any process.
Report to Police, 911, to Equal
Opportunity and Access Manager or a
responsible employee.

The following PCOM Offices can assist in the reporting of incidents of sexual harassment:

Alina Torres-Zickler

Equal Opportunity and Access Manager alinato@pcom.edu

215-871-6528

Michael Lombardo Executive Director of Student Affairs michaello3@pcom.edu

YOUR RIGHTS

If you are involved in an act of sexual harassment, you can expect the following:

- Reasonable changes to academic and living situations
- Referrals to counseling
- Assistance in notifying law enforcement
- Opportunity to have others present at the disciplinary hearing
- Notification of outcomes of hearing, sanctions, and terms of sanctions
- Opportunity and assistance to speak (or choose not to speak) to anyone regarding the outcome
- Name and identifying information kept private



For Anonymous Reporting

On the web: pcom.ethicspoint.com OR pcom.edu/title-ix

By phone: 844-337-3613



Title IX

SUPPORT AND RESOURCE GUIDE

pcom.edu/title-ix



PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE

PCOM Resources

Personal Support Counselor Kerri Newton, PsyD kn241478@pcom.edu

CareBridge Counseling Services
(24 hours a day/7 days a week)
800-437-0911 or myliferesource.com
– access code: R5SAF

Security and Public Safety
Terri Allen, Director of Public Safety
terrial1@pcom.edu
215-871-6351

Community Resources

WOAR – Philadelphia Center Against Sexual
Violence woar.org, 215-985-3333
(24 hour hotline, Phila. County)
Victim Services Center, victimservicescenter.org,
888-521-0983

(24 hour hotline, Montgomery County)

Domestic Abuse Project (DAP)
dapdc.org, 610- 565-4590 (24 hour hotline,

Delaware County)

For Local Law Enforcement: Call 911, in all cases of emergency.

Philadelphia Safety Collaborative 215-425-1625 (Phila. County), this is where Philadelphia Police Departments Special Victims Unit is located.

If you need community resources for your clinical location, please dial 911 in cases of emergency or for non-emergency situations contact the Equal Opportunity and Access Manager at titleixcoordinator@pcom.edu

OR 215-871-6528.

FAQs

If time has passed since the incident, where can I receive medical care?

 Non-urgent medical care can be conducted at a primary care physician's office or a local urgent care center.
 Local community resources, such as: The Philadelphia Safety Collaborative, provide follow up medical care as well.

If I speak to someone about my assault, who needs to know?

- If you speak with a PCOM faculty, staff, or employee, they are required to report the information to the Equal Opportunity and Access Manager.
- The information will be kept as private as possible to address needs on a case by case basis. Community resources are confidential and will not result in notification to the College.

What is a "responsible employee"?

- The College considers all faculty, staff and employees to be Responsible Employees who are required to promptly report to the Equal Opportunity and Access Manager any information they receive about sexual harassment in violation of this policy.
- Responsible employees who become aware of conduct prohibited by this policy that occurs on a PCOM campus or in an officially College-sponsored program or activity must report it.

Medical Care

Medical care after sexual harassment is important for your overall care. In order to preserve evidence, try not to eat, drink, shower, change clothes or smoke. It is not required to have evidence collected in order to get medical care following an act of sexual harassment.

Philadelphia Safety Collaborative 215-425-1625 (Phila. County)

*This is where the Philadelphia Sexual Assault Response Center (PSARC) is located. They can provide forensic exams, collect evidence and provide follow up medical care.

> Lankenau Medical Center 100 E. Lancaster Ave Wynnewood, PA 19096

Bryn Mawr Hospital 130 S. Bryn Mawr Ave Bryn Mawr, PA 19010S.

Supportive Measures

All appropriate supportive measures will be assessed on a case by case basis for parties involved with acts of sexual harassment.

These may include, but are not limited to adjustments to academics and no contact directives. Other changes may be considered when applicable or feasible.