### **REPORTING OPTIONS**

The reporting options below initiate a response from the College or other entities.

I. Report Misconduct:
Participate in College process only. Report to

Equity and Title IX Manager or any responsible employee.

II. Report Misconduct:
Participate in criminal process only. Report to
Police, call 911.

III. Report Misconduct:
Participate in College and criminal process.
Report to Police, 911, to Equity and Title IX
Manager or a responsible employee.

IV. Report Misconduct: Choose not to participate in any process. Report to Police, 911, to Equity and Title IX Manager or a responsible employee.

The following PCOM Offices can assist in the reporting of incidents of sexual harassment:

Alina Torres-Zickler

Equity and Title IX Manager, Title IX

Coordinator

alinato@pcom.edu

215-871-6528

Deputy Title IX Coordinators:

Heidi Browning

Assistant Director of Security and Public Safety
heidibr@pcom.edu

Jerry Keeton Senior Associate Director of Student Affairs jerryke@pcom.edu

### **YOUR RIGHTS**

If you are involved in an act of sexual harassment, you can expect the following:

- Reasonable changes to academic and living situations
- Referrals to counseling
- Assistance in notifying law enforcement
- Opportunity to have others present at the disciplinary hearing
- Notification of outcomes of hearing, sanctions, and terms of sanctions
- Opportunity and assistance to speak (or choose not to speak) to anyone regarding the outcome
- Name and identifying information kept private



For Anonymous Reporting

On the web: pcom.ethicspoint.com OR pcom.edu/title-ix

By phone: 844-337-3613



# Title IX

SUPPORT AND RESOURCE GUIDE

pcom.edu/title-ix



PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE

### **PCOM SGA Resources**

<u>Personal Support Counselor</u> Christin Zipperer, christizi@pcom.edu

CareBridge Counseling Services
(24 hours a day/7 days a week)
800-437-0911 or myliferesource.com
– access code: R5SAF

Security and Public Safety
Heidi Browning, Assistant Director
heidibr@pcom.edu
229-668-3292

## **Community Resources**

GA Coalition Against Domestic Violence, gcadv.org 800-334-2836 (24 hour hotline)

The Haven 229-224-1765 (24 hour hotline)

For Local Law Enforcement:
Call 911, in all cases of emergency.
Moultrie Police Department,
229-985-3131

If you need community resources for your clinical location, please dial 911 in cases of emergency or for non-emergency situations contact the Equity and Title IX Manager at titleixcoordinator@pcom.edu

OR 215-871-6528.

### **FAQs**

# If time has passed since the incident, where can I receive medical care?

 Non-urgent medical care can be conducted at a primary care physician's office or a local urgent care center.
 Local community resources, such as: Haven, provide follow up medical care as well.

# If I speak to someone about my assault, who needs to know?

- If you speak with a PCOM faculty, staff, or employee, they are required to report the information to the Equity and Title IX Manager.
- The information will be kept as private as possible to address needs on a case by case basis. Community resources are confidential and will not result in notification to the College.

### What is a "responsible employee"?

- The College considers all faculty, staff and employees to be Responsible Employees who are required to promptly report to the Equity and Title IX Manager any information they receive about sexual harassment in violation of this policy.
- Responsible employees who become aware of conduct prohibited by this policy that occurs on a PCOM campus or in an officially College-sponsored program or activity must report it.

### **Medical Care**

Medical care after sexual harassment is important for your overall care. In order to preserve evidence, try not to eat, drink, shower, change clothes or smoke. It is not required to have evidence collected in order to get medical care following an act of sexual harassment.

#### HAVEN, 229-224-1765.

\*Provides forensic exams, can collect evidence, and provides follow up medical care.

Colquitt Regional Medical Center 3131 South Main Street Moultrie, GA 31768

## **Supportive Measures**

All appropriate supportive measures will be assessed on a case by case basis for parties involved with acts of sexual harassment.

These may include, but are not limited to adjustments to academics and no contact directives. Other changes may be considered when applicable or feasible.