

President's Commission on Racial Justice

October 6, 2021

4:00pm

Summary

Agenda: Work Group Updates/Penn Medicine Diversity and Inclusion Score Card/Assessments and Metrics/Next steps **Presenter:** All

Discussion: Work Group Updates

Linda Adkison (Culturally Responsive/Racial Justice Curriculum)

Creating humanity course module (DO) specific to URiM that addresses race, religion and ethnicity. Also redesigning faculty course evaluations.

Isaiah Lopez (Bias and Discrimination Reporting and Support Plan)

Exploring additional features of EthicsPoint incident management reporting software.

Christina Mazzella (Underrepresented Minority Faculty Recruitment and Retention)

Inquiring about creating mentorship survey.

Adrienne Jones (Underrepresented Minorities in Healthcare Student Recruitment)

Members of the Pathway Prioritization Team have agreed to act as a resource as we move forward. Admissions has been charged with creating additional scholarships. The pilot for the Physician Assistants Scholarship has successfully launched, and as a result, will be renewable and funded for the length of the PA Program, which is two years. Admissions has launched a mentoring program with Morgan State University, and on November 18, 2021, a mentees and mentors meeting was held.

Patience Mason (Underrepresented Minorities in Healthcare Student Retention Plan)

Working on drafting meaningful questions that will assist the workgroup in gathering data around URiM student retention.