

President's Commission on Racial Justice

January 27, 2021

9:00am

Summary

Agenda item: Work Group Updates

Presenter: All

Discussion: Work Group Updates

Linda Adkison (Culturally Responsive/Racial Justice Curriculum)

The work group generated a survey on January 4th and received 132 responses.

Isaiah Lopez (Bias Discrimination Reporting and Support)

The work group selected seven questions to add to the survey that the URM Student in Healthcare Retention Plan Work Group is developing. Working on a communication strategy to share current progress with the campus community. Looking to create a video as a marketing awareness campaign.

Christina Mazzella (URM Hiring and Retention)

(Absent) Working on establishing baselines.

Adrienne Jones (URiM Students in Healthcare Recruitment)

Provided data on the cornerstone of first build of the URiM (name of report URM1). This data includes how many URM applications we have, where we are in the process, and additional pertinent information. The work group is still working on creating a contemporary definition for URiM.

Patience Mason (URM Students in Healthcare Retention)

Work group has gathered all questions for the survey and looking to disseminate within the next two weeks.

Action items

- To respond to the isolation experienced by African American and Hispanic male DO's, a virtual gathering will be planned by the Office of Diversity and Student Affairs.
- Work groups tasked with updating scorecard.
- Future Dialogue with Diversity events will feature work groups to report on progress and milestones; March meeting will feature the Bias Reporting and Support work group.

