

# President's Commission on Racial Justice

December 8, 2021

9:00am

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## Summary

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**Agenda:** Work Group Updates

**Presenter:** All

### **Discussion: Work Group Updates**

#### *Linda Adkison (Culturally Responsive/Racial Justice Curriculum)*

Workgroup is reviewing data results from revised course evaluation.

Work Group beginning to receive responses from the revised course evaluation. Students responded to the following questions:

- (1) Did the faculty member use culturally appropriate terminology during learning sessions?
- (2) Did the faculty member present variation in disease presentation in the population when appropriate?

At this time, the data reveals that faculty are following through 98% to 100% of the time.

#### *Isaiah Lopez (Bias and Discrimination Reporting and Support Plan)*

Workgroup has updated all signage to reflect compliance language.

#### *Christina Mazzella (Underrepresented Minority Faculty Recruitment and Retention)*

Workgroup is revising job postings to include more inclusive language (i.e. Spanish) in efforts to attract more Latinx applicants. Workgroup is collaborating with the Curriculum Committee to build strategies around hiring more minorities.

#### *Adrienne Jones (Underrepresented Minorities in Healthcare Student Recruitment)*

Workgroup has begun discovery conversations with Delaware State University and University of MD Eastern Shore. Conversations include a review of existing PCOM agreements and what best fits for these institutions. Admissions completed a new affiliation agreement for Bio Medical Studies with Barry University. The MSU (Morgan State University) Mentoring Program with PCOM is underway, with Admissions and PCOM DO Students designing the curriculum. PCOM Student Government Association has a new pathway program.

#### *Patience Mason (Underrepresented Minorities in Healthcare Student Retention Plan)*

Workgroup has selected facilitators for each focus group. Data collection from each focus group to be completed by January 31, 2022.