

President's Commission on Racial Justice

December 16, 2020

9:00am

Summary

Agenda item: Work Group Updates/ Allison Manswell
Introduction (Path Forward Consultant)

Presenter: All

Discussion: Work Group Updates

Linda Adkison (*Culturally Responsive/Racial Justice Curriculum*)

Plans to launch surveys before the winter break. Gathering data to identify courses that embed diversity.

Isaiah Lopez (*Bias Discrimination Reporting and Support*)

Working on survey questions. Working on signage and posters, as well as a virtual communication strategy. Exploring student view of myPCOM.

Christina Mazzella (*URM Hiring and Retention*)

Currently working on baselines and criteria for various HR initiatives.

Adrienne Jones (*URiM Student in Healthcare Recruitment Plan*)

Compiling report of current URiM's applications. Will collaborate with Michael Roberts on the categories we currently use. Charged with creating a contemporary definition for URiM for Admissions based on available current regional and state demographic information. Completed work with the articulation and affiliation agreements. Admissions continues to work on scholarships, as well as tracking enrollment trends. The work group will expand membership to include representation from Financial Aid.

Patience Mason (*URM Student in Healthcare Retention*)

Today's work group meeting agenda will include developing survey questions. Creating survey in collaboration with Dr. Roberts and then consult with Allison Manswell (consultant). Draft survey will be shared with other work groups to determine if there are additional questions for inclusion. Will also review AACOM exit interview survey for seniors.

Next Steps

- Track progress on scorecard.
- Feature Work Groups to share progress at a bi-monthly 2021 Dialogue with the Diversity Team series.