

President's Commission on Racial Justice

August 11, 2021

4:00pm

Summary

Agenda: Work Group Updates/Penn Medicine Diversity and Inclusion Score Card/Assessments and Metrics/Next Steps **Presenter:** All

Discussion: Work Group Updates

Linda Adkison (Culturally Responsive/Racial Justice Curriculum)

Diversity, equity and inclusion (DEI) statement has been added to all syllabi. Groups looking at revamping the evaluation form to collect more data around DEI issues being addressed appropriately in the curriculum.

Isaiah Lopez (Bias and Discrimination Reporting and Support Plan)

Work group has completed all required tasks and will meet quarterly on how to utilize ethics points and address any new concerns that arise.

Christina Mazzella (Underrepresented Minority Faculty Recruitment and Retention)

Looking to incorporate additional information about the diverse culture on the College's LinkedIn page. Looking into better continuity of communication to community regarding posting and stipends.

Adrienne Jones (Underrepresented Minorities in Healthcare Student Recruitment)

Work group divided into groups. Created a meet and greet event open to all students with a focus on DEI. Admissions awarded 500,000 dollars for first year with a (5% increase) next year for high achieving URIM students.

Patience Mason (Underrepresented Minorities in Healthcare Student Retention Plan)

In July, the group met and organized focus groups based on offered academic programs at each campus.

Next Steps

- Conduct focus groups