

# President's Commission on Racial Justice

April 28, 2021

9:00am

---

## Summary

---

**Agenda item:** Work Group Updates

**Presenter:** All

### **Discussion: Work Group Updates**

#### *Linda Adkison (Culturally Responsive/ Racial Justice Curriculum)*

The work group provided an update on their response to the faculty survey response. Work group created a DEI glossary and discussed next steps to include DEI in curriculum and syllabi.

#### *Isaiah Lopez (Bias Discrimination Report and Support)*

Work group working on additional poster and signage to display on campus related to the EthicsPoint Reporting System. Also working to update the PowerPoint presentation which will be shared on pcom.edu.

#### *Christina Mazzella (URiM Recruitment and Retention)*

The workgroup is currently revising job descriptions language to attract more diverse candidates. The work group will be reporting their progress report to the PCOM community this fall.

#### *Adrienne Jones (URiM Students in Healthcare Recruitment)*

- **Increase Admissions of Black and URiM students by 10%**-Work group working to get more expanded data centered on additional groups that fall under URiM. Working on creating a student event similar to the welcome event.
- **Establishing at least two Affiliation Agreements with HBCU, HSI or MSI each year over five years of the Strategic Plan.** - The Pathway programs are making progress. The work group is consistent in working to get more mentors for affiliation agreements.

#### *Patience Mason (URiM Students in Healthcare Retention)*

Work group assembling focus groups to retrieve more data on how to best assist URiM students. Work group reviewing data collected from the mental health survey. In addition, they are collaborating with academic support to figure out the best way to expand resources to other groups that need assistance outside of URiM.

### **Action items:**

Meeting summaries will be made available on myPCOM.