OFFICE OF DIVERSITY AND COMMUNITY RELATIONS MISSION STATEMENT
The office promotes an environment that respects, embraces and fosters an inclusive and vibrant community to further excellence in health equity through education, advocacy and community outreach.

FAST FACTS
+ Philadelphia College of Osteopathic Medicine (PCOM) is one of the nation’s oldest osteopathic medical institutions and a multidisciplinary, multistate health science educational institution.
+ Meta L. Christy, DO, is recognized by the American Osteopathic Association as the first Black osteopathic physician. Dr. Christy graduated in 1921 from PCOM as its first Black graduate.
+ The College encompasses a main campus (PCOM) in Philadelphia; a branch campus (PCOM Georgia) in Suwanee, Georgia; and an additional location (PCOM South Georgia) in Moultrie, Georgia. PCOM manages several urban Healthcare Centers/clinical teaching sites in Philadelphia.
+ Research continues to grow as a priority at the College. The Office of Diversity and Community Relations partners with the Office of Research and Science to create urban and rural community-based research experiences in West Philadelphia, Gwinnett and Moultrie.

AWARDS AND RANKINGS
+ Recipient of the annual Health Professions Higher Education Excellence in Diversity (HEED) Award (5th year in a row) Source: INSIGHT Into Diversity magazine
+ Named a top 100 doctoral degree producer for minority students Source: INSIGHT Into Diversity magazine

PROGRAMS AND INITIATIVES
PCOM SAFE SPACE
This training program provides an overview of LGBTQIA+ identities, with an opportunity for participants to reflect on implicit bias, and ways to be an ally to create a more inclusive PCOM community.

MICROAGGRESSIONS IN MEDICINE TRAINING
Designed for third-year medical students, this training is designed to examine the dimensions of microaggressions, explore the implications, and equip students with strategies to navigate as future healthcare practitioners.

HEALTH EQUITY AND SOCIAL JUSTICE 4TH YEAR ELECTIVE
This elective aims to provide a learning opportunity for students to experience a deeper dive on topics that examine: health equity, social justice, cultural humility, social determinants of health, and advocacy.

PRESIDENT’S LEADERSHIP IN DIVERSITY AWARD
This award is given to a graduating student in each program at all locations, who has made a unique contribution to create an environment for diversity and inclusion at PCOM.

SCIENCE AND MATH SUMMER ACADEMY
Hosted at all three locations, (PCOM) Science and Math Summer Academy (SMSA) aims to expose under-represented minorities in medicine the opportunity to augment and accelerate their STEM+M skills, learn about the college and medical school admissions process, and explore careers in medicine.

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EMPLOYEE RESOURCE GROUPS AND ORGANIZATIONS
THE LGBTQIA+ COUNCIL
The mission of the LGBTQIA+ Council is to provide a safe, supportive network for faculty, staff and students to share successful practices that encourage open and inclusive campus climates.

PCOM’S CALL TO ACTION
In June 2020, the President’s Commission on Racial Justice: Transforming Campus Culture was appointed by President Feldstein to advance PCOM’s commitment to justice, equity, diversity and inclusion. The Commission has evolved to: President’s Council on Equity, Inclusion, and Justice which is charged to provide broad recommendations on strategies, practices, and policies to achieve institutional change and active engagement in fostering an inclusive campus community.
## Ethnicity

### PCOM 1,743
- **White (Non-Hispanic):** 61%
- **Black (Non-Hispanic):** 12%
- **Hispanic:** 2%
- **Asian:** 26%
- **Unidentified:** 3%
- **Multiple Races:** 12%

### PCOM Georgia 1,127
- **White (Non-Hispanic):** 31%
- **Black (Non-Hispanic):** 22%
- **Asian:** 26%
- **Unidentified:** 3%
- **American Indian:** 1%
- **Multiple Races:** 13%
- **Hispanic:** 2.5%

### PCOM South Georgia 192
- **White (Non-Hispanic):** 38%
- **Black (Non-Hispanic):** 18%
- **Hispanic:** 2%
- **Asian:** 12%
- **Unidentified:** 3%
- **Multiple Races:** 13%

## Gender

### Male
- **611 PCOM**
- **435 PCOM Georgia**
- **90 PCOM South Georgia**

### Female
- **1,129 PCOM**
- **692 PCOM Georgia**
- **102 PCOM South Georgia**

## Average Age

![Average Age Chart]

- **PCOM**
- **PCOM Georgia**
- **PCOM South Georgia**

**PCOM.EDU/ABOUT/DEPARTMENTS/DIVERSITY**

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