OFFICE OF DIVERSITY AND COMMUNITY RELATIONS MISSION STATEMENT
The office promotes an environment that respects, embraces and fosters an inclusive and vibrant community to further excellence in health equity through education, advocacy and community outreach.

FAST FACTS
+ Philadelphia College of Osteopathic Medicine (PCOM) is one of the nation’s oldest osteopathic medical institutions and a multidisciplinary, multistate health science educational institution.
+ Meta L. Christy, DO, is recognized by the American Osteopathic Association as the first Black osteopathic physician. Dr. Christy graduated in 1921 from PCOM as its first Black graduate.
+ The College encompasses a main campus (PCOM) in Philadelphia; a branch campus (PCOM Georgia) in Suwanee, Georgia; and an additional location (PCOM South Georgia) in Moultrie, Georgia. PCOM manages several urban Healthcare Centers/clinical teaching sites in Philadelphia.
+ Research continues to grow as a priority at the College. The Office of Diversity and Community Relations partners with the Office of Research and Science to create urban and rural community-based research experiences in West Philadelphia, Gwinnett and Moultrie.

AWARDS AND RANKINGS
+ Recipient of the annual Health Professions Higher Education Excellence in Diversity (HEED) Award (5th year in a row) Source: INSIGHT Into Diversity magazine
+ Named a top 100 doctoral degree producer for minority students Source: INSIGHT Into Diversity magazine

PROGRAMS AND INITIATIVES
PCOM SAFE SPACE
This training program provides an overview of LGBTQIA+ identities, with an opportunity for participants to reflect on implicit bias, and ways to be an ally to create a more inclusive PCOM community.

MICROAGGRESSIONS IN MEDICINE TRAINING
Designed for third-year medical students, this training is designed to examine the dimensions of microaggressions, explore the implications, and equip students with strategies to navigate as future healthcare practitioners.

SOMETHING TO TALK ABOUT SERIES
Offered throughout the academic year, this series of virtual discussions and presentations focuses on racial equity in healthcare.

PRESIDENT’S LEADERSHIP IN DIVERSITY AWARD
This award is given to a graduating student in each program at all locations, who has made a unique contribution to create an environment for diversity and inclusion at PCOM.

SCIENCE AND MATH SUMMER ACADEMY
Hosted at all three locations, (PCOM) Science and Math Summer Academy (SMSA) aims to expose under-represented minorities in medicine the opportunity to augment and accelerate their STEM+M skills, learn about the college and medical school admissions process, and explore careers in medicine.

EMPLOYEE RESOURCE GROUPS AND ORGANIZATIONS
THE PRESIDENT’S COUNCIL ON DIVERSITY EQUITY AND INCLUSION
Aims to develop programs that advance PCOM’s mission and promote discovery and celebration of our differences.

THE LGBTQIA+ COUNCIL
The mission of the LGBTQIA+ Council is to provide a safe, supportive network for Faculty, Staff and Students to share successful practices, that encourage open and inclusive campus climates.

PCOM’S CALL TO ACTION
In June 2020, the President’s Commission on Racial Justice: Transforming Campus Culture was appointed by President Feldstein to advance PCOM’s commitment to justice, equity, diversity and inclusion. The Commission, will identify strategic priorities and initiatives that align with the new PCOM 2025 Diversity, Equity, and Inclusion Plan.
2020-2021 STUDENT ENROLLMENT INFORMATION (ALL PROGRAMS)

ETHNICITY

PCOM
- White (Non-Hispanic): 61%
- Black (Non-Hispanic): 11%
- Asian: 8%
- Multiple Races: 12%
- Undisclosed: 4%
- Other: 4.2%

PCOM GEORGIA
- White (Non-Hispanic): 34%
- Asian: 18%
- Black (Non-Hispanic): 19%
- Multiple Races: 14%
- Undisclosed: 4%
- Other: 7.5%

PCOM SOUTH GEORGIA
- White (Non-Hispanic): 61%
- Asian: 15%
- Undisclosed: 4%
- Vietnamese: 1%
- Multiple Races: 13%

GENDER

634 PCOM
- Male: 472
- Female: 1,154

64 PCOM SOUTH GEORGIA
- Male: 47
- Female: 127

743 PCOM GEORGIA
- Male: 556
- Female: 187

67 PCOM SOUTH GEORGIA
- Male: 40
- Female: 27

AVERAGE AGE

- 20-25: 600
- 26-30: 500
- 31-35: 400
- 36+: 300

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