**OFFICE OF DIVERSITY AND COMMUNITY RELATIONS MISSION STATEMENT**
The office promotes an environment that respects, embraces and fosters an inclusive and vibrant community to further excellence in health equity through education, advocacy and community outreach.

**FAST FACTS**
- Philadelphia College of Osteopathic Medicine (PCOM) is one of the nation’s oldest osteopathic medical institutions and a multidisciplinary, multistate health science educational institution.
- Meta L. Christy, DO, is recognized by the American Osteopathic Association as the first Black osteopathic physician. Dr. Christy graduated in 1921 from PCOM as its first Black graduate.
- The College encompasses a main campus (PCOM) in Philadelphia; a branch campus (PCOM Georgia) in Suwanee, Georgia; and an additional location (PCOM South Georgia) in Moultrie, Georgia. PCOM manages several urban Healthcare Centers/clinical teaching sites in Philadelphia.
- Research continues to grow as a priority at the College. The Office of Diversity and Community Relations partners with the Office of Research and Science to create urban and rural community-based research experiences in West Philadelphia, Gwinnett and Moultrie.

**AWARDS AND RANKINGS**
- Recipient of the annual Health Professions Higher Education Excellence in Diversity (HEED) Award (5th year in a row) Source: INSIGHT Into Diversity magazine
- Named a top 100 doctoral degree producer for minority students Source: INSIGHT Into Diversity magazine

**PROGRAMS AND INITIATIVES**

**DIVERSITY, EQUITY AND INCLUSION (DEI) CERTIFICATE**
Provides students and employees with the tools and skills to advance DEI efforts at PCOM and in local communities.

**PCOM SAFE SPACE**
This training program provides an overview of LGBTQIA+ identities, with an opportunity for participants to reflect on implicit bias, and ways to be an ally to create a more inclusive PCOM community.

**LGBTQIA+ COUNCIL**
Provides a safe, supportive network for faculty, staff and students to share successful best practices, research and personal stories that encourage open and inclusive campus climates for LGBTQIA individuals

**PRESIDENT’S COUNCIL ON EQUITY, INCLUSION, AND JUSTICE**
Seeks to advance PCOM’s commitment to justice, equity, diversity and inclusion and identifies strategic priorities and initiatives that align with the PCOM 2025 Diversity, Equity and Inclusion Plan

**PRESIDENT’S LEADERSHIP IN DIVERSITY AWARD**
This award recognizes significant achievements of graduating students from our doctoral and graduate programs who have made unique contributions to advance diversity and inclusion at PCOM.

**AFFINITY VILLAGES**

**BROTHERS IN MEDICINE/HEALTHCARE**
This group works to bridge the gap between medical professionals and the Black community. The program is committed to positively impacting underrepresented communities near PCOM, PCOM South Georgia and PCOM Georgia by mentoring the next generation, promoting advocacy and community health.

**SISTERS IN MEDICINE**
Sisters in Medicine is a student initiative dedicated to empowering and supporting Black women pursuing careers in the field of medicine and healthcare. This group strives to create a nurturing and inspiring environment to foster personal and professional growth among its members.

**PCOM’S CALL TO ACTION**
In June 2020, the President’s Commission on Racial Justice: Transforming Campus Culture was appointed by President Feldstein to advance PCOM’s commitment to justice, equity, diversity and inclusion. The Commission has evolved to: President’s Council on Equity, Inclusion, and Justice which is charged to provide broad recommendations on strategies, practices, and policies to achieve institutional change and active engagement in fostering an inclusive campus community.
2022-2023 STUDENT ENROLLMENT INFORMATION (ALL PROGRAMS)

**ETHNICITY**

- **PCOM 1,716**
  - White (Non-Hispanic) 57%
  - Black (Non-Hispanic) 12%
  - Hispanic 2%
  - Unidentified 2%
  - Multiple Races 8%

- **PCOM Georgia 1,061**
  - White (Non-Hispanic) 33%
  - Hispanic 3%
  - Unidentified 2%
  - Multiple Races 8%
  - Black (Non-Hispanic) 25%

- **PCOM South Georgia 250**
  - White (Non-Hispanic) 35%
  - Black (Non-Hispanic) 26%
  - Hispanic 2%
  - Unidentified 1%
  - Multiple Races 11%

**GENDER**

- **MALE**
  - 590 PCOM
  - 398 PCOM GEORGIA
  - 119 PCOM SOUTH GEORGIA

- **FEMALE**
  - 1,124 PCOM
  - 663 PCOM GEORGIA
  - 131 PCOM SOUTH GEORGIA

**AVERAGE AGE**

- PCOM
- PCOM Georgia
- PCOM South Georgia

PCOM.EDU/ABOUT/DEPARTMENTS/DIVERSITY

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