



OFFICE OF DIVERSITY AND COMMUNITY RELATIONS



GREATER

Diversity

WIDER

Perspectives

STRONGER

Communities

Enriching Our Community through Diverse Perspectives

Diversity, equity and inclusion remain at the forefront of our mission. PCOM actively nurtures an environment of curiosity and respect, promoting the discovery and celebration of our differences.

OFFICE OF DIVERSITY AND COMMUNITY RELATIONS (ODCR)

- » Supports a culture of open inquiry, pluralism and mutual respect among students, faculty and staff
- » Partnering with all campus units, we encourage an environment of shared responsibility and ownership for the diversity and inclusion philosophy across the Philadelphia, Greater Atlanta and Southern Georgia locations
- » Promotes programs and initiatives that improve the quality of life in underserved communities
- » Provides the vision and strategic leadership to advance PCOM's diversity and inclusion goals

KEY INITIATIVES

COMMUNITY-BASED RESEARCH

A collaboration between the Office of Diversity and Community Relations and the Division of Research

- » Provides funding to faculty members who engage community-based organizations and PCOM students in collaborative research studies
- » Aims to provide any graduate student with applied research opportunities that examines health equity
- » Faculty fellows serve as mentors guiding the research study, planning, design, implementation and evaluation

DIVERSITY COUNCIL

- » Develops, recommends and advocates for policies, procedures and programs that advance PCOM's mission
- » Cultivates an environment of inquiry, inquisitiveness and respect
- » Promotes discovery and celebration of our differences
- » Fosters an appreciation of the rich social fabric that unites the campus community
- » Student Leaders serve as active members of the Diversity Council and contribute to the college's diversity and inclusion mission

DIVERSITY, EQUITY AND INCLUSION (DEI) CERTIFICATE

- » Provides students and employees with the tools and skills to advance DEI efforts at PCOM and in local communities
- » **Safe Space**
 - Creates spaces where all people may feel welcome and safe at each PCOM location. Safe Space training is available through the OnePCOM DEI Certificate.

LGBTQIA+ COUNCIL

Located on each campus

- » Provides a safe, supportive network for faculty, staff and students to share successful best practices, research and personal stories that encourage open and inclusive campus climates for LGBTQIA individuals

PRESIDENT'S COUNCIL ON EQUITY, INCLUSION, AND JUSTICE

Appointed by Jay S. Feldstein, DO '81, President and CEO

- » Seeks to advance PCOM's commitment to justice, equity, diversity and inclusion
- » Identifies strategic priorities and initiatives that align with the PCOM 2025 Diversity, Equity and Inclusion Plan

AFFINITY VILLAGES

BROTHERS IN MEDICINE/HEALTHCARE

Located at all three locations

- » This group works to bridge the gap between medical professionals and the Black community
- » Following the success of the "Brothers in Medicine" initiative, "Brothers in Healthcare" was formed to unite African American/Black men students across all healthcare programs. The program is committed to positively impacting underrepresented communities near PCOM and PCOM Georgia by mentoring the next generation, promoting advocacy and community health.

SISTAHS IN MEDICINE

Located at all three locations

- » Sisters in Medicine is a student initiative dedicated to empowering and supporting Black women pursuing careers in the field of medicine and healthcare.

- » This group strives to create a nurturing and inspiring environment to foster personal and professional growth among its members.
- » Additionally, they encourage the sharing of experiences and offer resources. The group not only fosters a sense of community and belonging but also advocates for equity and justice in medical education and practice.

PATHWAY PROGRAMS

AFRICAN AMERICAN AND HISPANIC MALE UNDERGRADUATE SUMMER RESEARCH INITIATIVE

Sponsored by the Office of Diversity and Community Relations and PCOM's Division of Research and Science

- » Invites African American and Hispanic male undergraduate students the opportunity to join a research team consisting of faculty, research support staff, and medical students to formulate research questions and hypotheses, design experiments, record results, interpret data and communicate their findings via oral presentations at laboratory meetings and in writing.

OPPORTUNITIES ACADEMY

- » Aims to introduce local high school students who identify as African American, Latino, or are traditionally underrepresented in medicine, to opportunities in health care, college readiness and mentoring

STUDENT SCHOLARSHIP OPPORTUNITIES, AWARDS AND FUNDS

SCHOLARSHIPS

- » Available for students who identify as first-generation medical students, minority women and/or people of color (African American, Hispanic, Mexican American, Native American, Puerto Rican Mainlander)
- » Awarded to students who are interested in serving underserved communities and the LGBTQIA community
- » Matthew Schure, PhD Endowed Scholarship: This scholarship was made possible by contributions from the PCOM Alumni Association and the PCOM College Board of Trustees in honor of PCOM's seventh president, Matthew Schure, PhD. Awarded to one or more incoming students enrolled in a Doctor of Psychology (PsyD) program

AWARD

President's Leadership in Diversity Award

- » Recognizes significant achievements of graduating students from our doctoral and graduate programs who have made unique contributions to advance diversity and inclusion at PCOM Global Mission Fund

GLOBAL MISSION FUND

Supports students who travel internationally to

- » Present research at conferences
- » Participate in medical-mission trips

STUDENT LED GROUPS, ASSOCIATIONS AND OTHER SUPPORTIVE SERVICES

In addition to the initiatives led by PCOM's ODCR, our students are involved in a number of supportive organizations and groups, including:

- » Asian Pacific American Medical Student Association (APAMSA)
- » Christian Medical Student Association
- » Junior Medical Academy (JMA)
- » Latino Students Medical Association (LMSA)
- » MedAlliance
- » Muslim Students Association (MSA)
- » PCOM Pride
- » Student National Medical Association (SNMA)

AWARDS & RANKINGS

- 1ST** First among DO Programs for African American students
- 3RD** First among DO programs for total minority students
- +** Recipient of the 2022 Health Professions Higher Education Excellence in Diversity (HEED) Award (8th year in a row) Source: INSIGHT Into Diversity magazine
- +** Named a top 100 doctoral degree producer for minority students

Data from *Diverse: Issues In Higher Education*



PCOM is committed to fostering an inclusive and diverse community.

To learn more about our diversity resources and initiatives, please visit: pcom.edu/diversity





1899 PCOM founded

1900 PCOM's first female physicians graduate

1921 Meta L. Christy is PCOM's first African American and female graduate, and the first African American DO in the nation

1953 Morton Terry, DO '45, and his wife, Geraldine Rafferty, RN '45, open the first hospital in southern Florida open to minorities

1980s Opened the Sullivan County Medical Center in rural PA and several health-care centers in urban Philadelphia neighborhoods to provide care to medically underserved populations

2003 Opened the Center for Chronic Disorders of Aging to improve the quality of life for people suffering from age-related chronic diseases and disorders

2005 Founded the PCOM Georgia with a focus on helping to fill the need for more healthcare professionals in the South

2017 Celebrated our first ranking by INSIGHT Into Diversity magazine as one of eight Diversity Champion colleges and universities in the nation

2019 Established an additional location in Moultrie, Georgia (PCOM South Georgia) to improve access to care in South Georgia

2020 Dr. Feldstein launches the President's Commission on Racial Justice to advance PCOM's commitment to justice, equity, diversity and inclusion

2021 Opened the Meta Christy House, on-campus apartments for students, named in honor of PCOM graduate Meta Christy, DO '21.

2022 OnePCOM DEI Certificate launches to help students and employees advance DEI efforts at PCOM and in local communities.



Office of Diversity and Community Relations
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To find out more about our admissions requirements, please visit:

pcom.edu/admissions