


Special Thanks

Matthew Schure, PhD, President and CEO for his ongoing support, *Dr. Wayne Frederick* for sharing his insight and *The Student National Medical Association & The Wisely Surgical Association* for serving as Co-Sponsors of this event.

Also:

John Costa

Bruce Fairfield

Valerie Moore

Kevin Murray

Lee Paulson

Algernon Prioleau

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Jameel Shareef

Mrs. Rhonda Tate





**THE DIVERSITY SPEAKERS
SERIES**

featuring:



**WAYNE A.I.
FREDERICK, MD, MBA**
**“UNCONSCIOUS BIAS IN
ACADEMIC MEDICINE”**

Monday, March 31, 2014

6:00 p.m.

Hilton Philadelphia, City Avenue



PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE



Order of Events

Welcome

SNMA Co-Presidents
Jameel Shareef and Algernon Prioleau

Welcome

Wisely Surgical Association President
Lee Paulson

Introduction of Dr. Wayne A.I. Frederick
Courtney Scrubbs

Unconscious Bias in Academic Medicine
Wayne Frederick, MD, MBA
Interim President, Howard University

Thank You
Valerie Moore

Closing Remarks
Chief Diversity Officer
Lisa M. McBride, PhD



MISSION

The Student National Medical Association was established in 1964 at Howard University and has since become a national organization with more than 60 chapters. SNMA is committed to supporting current and future underrepresented minority medical, graduate and biomedical science students, addressing the needs of underserved communities, and increasing the number of clinically excellent, culturally competent and socially conscious physicians. Activities include mentor/mentee relationships with pre-med, high school and junior high students through HPREP & MAPS, community health fairs, food drives and the annual Red Cross blood drive.

Chapter meetings are held monthly. Members participate in minority student interviews, study review sessions and socials. The PCOM chapter is a member of the national organization, Region VIII, and participates in regional meetings, protocols and the annual convention.



Executive Board

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MISSION

The PCOM chapter of Student Osteopathic Surgical Association (SOSA) strives to introduce members to different aspects of surgery, while continuing to broaden our knowledge base of basic and clinical medicine. The club is perfect for any student considering surgery as a specialty, and for students wishing to prepare for clinical rotations. It is also a great opportunity for all students to explore surgical interest, activity and education via lectures, workshops and conferences. Membership is open to all physician assistant and medical students. For more information, visit the website for the American College of Osteopathic Surgeons.



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About the Diversity Speakers Series at Philadelphia College of Osteopathic Medicine

The *Diversity Speakers Series* is intended to provide insight and understanding of multicultural issues to the Philadelphia College of Osteopathic Medicine community. This series is designed to introduce an essential component of education in helping audiences consider perspectives other than their own, encouraging civil debate, broadening the basis for critical thought and promoting cultural understanding.

The Office of Diversity and Compliance at PCOM strives to provide an avenue to promote ethnic diversity and multicultural awareness through increased interaction with high profile multicultural scholars, dignitaries and personalities on our campus.

For more information on *The Diversity Speakers Series* at PCOM contact:

The Office of Diversity and Compliance
Rowland Hall, Suite 415
215-871-6185
lisamcb@pcom.edu
or
alishaca@pcom.edu



Wayne A.I. Frederick, MD, MBA
Interim President, Howard University

Scholar, surgeon, researcher and respected administrator, Dr. Wayne A.I. Frederick is the Interim President for Howard University. He previously served as Provost and Chief Academic Officer with oversight of Howard's 13 schools and colleges as well as its health sciences enterprise.

Prior to Howard, he served as the Associate Director of the Carole and Ray Neag Comprehensive Cancer Center, the Director of Surgical Oncology and an Assistant Professor in the Department of Surgery at University of Connecticut Health Center. Since returning to Howard in 2006, Dr. Frederick has held several leadership positions including Associate Dean in the College of Medicine, Division Chief in the Department of Surgery, Director of the Cancer Center and Deputy Provost for Health Sciences.

Dr. Frederick is a master teacher who has received teaching awards each year since the beginning of his tenure. In addition to his work as an administrator, faculty member and surgeon, Dr. Frederick is a noted researcher who is committed to bridging health disparities, with a particular emphasis on cancer outcomes among African Americans and other underrepresented groups. He has served as the principal investigator for major collaborations with the National Cancer Institute, Johns Hopkins University and local and national minority-serving oncology programs. He has published dozens of peer-reviewed articles, book chapters, abstracts and editorials. Dr. Frederick is the immediate past Chair of the Surgical Section of the National Medical Association. He has also served as Director of the Drew-Walker Residents Forum of the Surgical Section of the National Medical Association and Vice Chairman of the District of Columbia Board of Medicine.

Born in Port of Spain, Trinidad, Frederick came to Howard University at age 16 with a dream of becoming a physician. His passion to serve and to heal was driven by the personal impact of sickle cell anemia, a hereditary disease Dr. Frederick has lived with since birth. He earned his Bachelor of Science degree in Zoology from the College of Arts and Sciences and his medical degree from the College of Medicine at age 22. Dr. Frederick later earned a Master of Business Administration from the School of Business. He completed a post-doctoral research fellowship and a surgical oncology fellowship at the University of Texas MD Anderson Cancer Center.

He has received numerous awards, including being named a "Super Doctor" by *The Washington Post* and listed on *Ebony* magazine's Power 100 in 2010. He was named one of America's Best Physicians by *Black Enterprise* magazine. In 2000, the government of Trinidad and Tobago recognized him for outstanding achievement in medicine. The Institute of Caribbean Studies honored Dr. Frederick with the prestigious Vanguard Award in 2010; he recently received the NIHERST Award for Excellence in Science and Technology.