

APPLICATION INSTRUCTIONS

MASTER OF SCIENCE IN ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP

The material in this packet is to be used by those applying to the Master of Science in Organizational Development and Leadership program. Applicants must have a bachelor's degree from a regionally accredited college or university.

As an applicant to Philadelphia College of Osteopathic Medicine Organizational Leadership and Development program, you are responsible for ensuring that all admissions materials are completed accurately and submitted on time.

Admissions materials consist of:

- Application with autobiographical statement
- Official transcripts of all undergraduate and/or graduate work
- Letter of recommendation and enclosed recommendation form
- \$50 application fee (waived if application submitted online)
- Personal interview

Admissions Application

Applicant Data

Enter your full legal name; do not substitute initials for a name.

Letters of Recommendation and Associated Forms

Please note: a letter of recommendation should be submitted by a person who is familiar with your academic or professional work. Applicants are strongly encouraged to follow up with their recommenders. Please indicate on your application whether or not you waive your right to review the completed recommendation. Completed recommendation letters should be sent to:

**Philadelphia College of Osteopathic Medicine
Office of Admissions
4170 City Avenue
Philadelphia, PA 19131-1694**

All documents received by the College in connection with applications for admission become the property of PCOM. Under no circumstance will they be returned to the applicant or forwarded to any agency or other college or university. Application fees are non-refundable. Please submit complete application forms.

Applicants are responsible for ascertaining, with the Office of Admissions, that all application materials have been received by PCOM.

(see reverse side for admission requirements)

REQUIREMENTS FOR ADMISSION

MASTER OF SCIENCE IN ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP

The Master of Science in Organizational Development and Leadership prepares leaders in the art and science of managing strategic change and leadership and inspires the ODL professional to rigor and relevance. The program focuses on creating graduates who possess essential competencies and skill sets for improving organization performance and realizing human potential. Unlike the finance orientation of MBA programs, the 36-credit ODL program focus is on social systems, human relations and field theory. A key training focus of the program is the development of program evaluation methods and the creation and the use of performance-based outcome measures. Students learn how people become instruments of change and how strategic plans become effective when human development, needs and ethics are incorporated.

Entrance Requirements

- Application, including autobiographical statement
- Quality of previous academic work
- Official transcripts from all undergraduate and graduate institutions attended are required for verification
- Personal and professional qualities as represented by:
 - one letter of recommendation with recommendation form
 - personal interview (at option of Admissions Committee)
 - writing sample, which may be requested at the time of interview

Credit for Life/Work Experience

Accepted students may apply directly with the program director for up to 6 graduate credits for life/work experience.

(see reverse side for admission instructions)

